CUSTOMER MANUAL

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Dashboard

- Home returns you to this dashboard
- Order a Report starts the manual order entry process
- My Account allows you to view the company detail, manage account users, view invoices and run client reports
- My Apps is a list of apps available to your account and can also be accessed in left hand menu
- Documents is a reference section with links to most frequently requested information
- Look-Up is a search feature to find a report or list of reports
- Help gives you quick access to submitting a question to our support center

The Draft, Pending, Completed and Adverse Tiles are used to access your reports in each of those areas. The Announcements tile is where you will find information on office closures, system updates or recent compliance updates. At times, you could have other dashboard indicators appear. See the Dashboard Notices section for more information.

Home	Order a Report	My Account *	My Apps -	Documents	Look-Up		Help	Logout
Adjudication	13	Welcome back Jennifer.						
Adverse Action Ma	anager	Draft	Pending		Completed		Ac	verse
AppScreen Manag	ement	New 0 24 to 48 Hrs 0	New 24 to 48 Hrs	1 N 0 24	lew 4 to 48 Hrs	0	New 24 to 48 Hrs	0
AppSuite		48 - 72 Hrs 0 72+ Hrs 1	48 - 72 Hrs 72+ Hrs	0 41 1612 7:	8 - 72 Hrs 2+ Hrs	0	48 - 72 Hrs 72+ Hrs	0
eScreen Manager	16			Announcem	ents			
		Offices Closed Novemb Announcement Date 09/	er 11th 08/2020 more details Mark e	is Read Ma	rk ALL as Read			

My Apps

Adjudication App

Adjudication is the process of applying your organization's criteria to a report to determine if a candidate is acceptable based on the findings in the report. Clicking the Adjudication menu link will open a list of applicants and their reports for you to review. You will select the status from a drop down list to apply that status to your applicant's report. You can use the 'Journal' tab to make notes or review previous entries.

UD	ICATION RE	PORTS							
rts 1	to 13 of 13								
	Report ID	Applicant Name					Order Date	Completion Date	
	3146893	TEST TEST					07/27/2016	07/27/2016	
Date Socia	Of Birth: 10/10/1 I Security No.: XX	990 (X-XX-1111	Summary	Documents	Adjudication	Compliancy	Journal		
Order	Date: 07/27/201	6 07:57AM	Adjudicate ap	oplicant as: Acc	ept	▼ Release			
	UD rts 1 Date Socia Drder Drder	UDICATION RE tts 1 to 13 of 13 Report ID 3146893 Date Of Birth: 10/10/1 Social Security No.: XX Ordered By: Jennifer F Order Date: 07/27/201	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name 3146893 TEST TEST Date Of Birth: 10/10/1990 Social Security No: XXX-XX-1111 Ordered By: Jennifer Fowler order Date: 07/27/2016 07:57AM	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name 3146893 TEST TEST Date Of Birth: 10/10/1990 Social Security No.: XXXX-1111 Ordered By: Jennifer Fowler Order Date: 07/27/2016 07:57AM	UDICATION REPORTS tts 1 to 13 of 13 Report ID Applicant Name 3146893 TEST TEST Date Of Birth: 10/10/1990 Social Security No: XXX-XX-1111 Ordered By: Jennifer Fowler Order Date: 07/27/2016 07:57AM. Summary Documents Adjudicate applicant as: Acc	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name 3146893 TEST TEST Date Of Birth: 10/10/1990 Social Security No: XXX-XX-1111 Ordered By: Jennifer Fowler Order Date: 07/27/2016 07:57AM Adjudicate applicant as: Accept	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name 3146893 TEST TEST Date Of Birth: 10/10/1990 Social Security No.: XXX-XX-1111 Ordered By: Jennifer Fowler Order Date: 07/27/2016 07:57AM Summary Documents Adjudication Compliancy Release	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name Order Date 3146893 TEST TEST 07/27/2016 Date Of Birth: 10/10/1990 07/27/2016 07/27/2016 Summary Documents Adjudication Compliancy Order Date: 07/27/2016 Journal Release	UDICATION REPORTS ts 1 to 13 of 13 Report ID Applicant Name Order Date Completion Date 3146893 TEST TEST II 07/27/2016 07/27/2016 Date Of Birth: 10/10/1990 Summary Documents Adjudication Compliancy Starter Date: 07/27/2016 O7.277/2016 Test Test II Test Test II Date Of Birth: 10/10/1990 Summary Documents Adjudication Compliancy Starter Date: 07/27/2016 O7.277/2016 Test Test II Test Test II Test Test II

Adverse Action Manager App

Adverse Action is the process of notifying applicants of adverse findings in their report that disqualify them from volunteering for or being employed by your organization. Clicking the Adverse Action Manager menu will allow you to generate the Pre-Adverse Action Letter for the applicant to review in the myApp portal and eventually the final Adverse Action Letter. These candidates are triggered once Adjudication has taken place and a reject/fail status has been applied to the report. Our system will timestamp each time these documents are viewed by your applicants so you know they have been seen.

Appscreen Management App

Appscreen is the process of inviting applicants to complete an electronic application so a background report can be ordered. This will be discussed in greater detail in the Appscreen Configuration section. This app will eventually go away and merge into the AppSuite App.

AppSuite App

AppSuite is the management of positions, applications and your job board if you are using our public link access. In the future, the Appscreen menu will go away and all positions and invitations will be managed here.

eScreen Manager App

eScreen is the convenient way to manage and schedule drug tests for your candidates. You must have a drug screen account set up in order to use this feature.

Manage Account Settings

To Manage your account settings, go to the 'My Account' tab in your menu bar and select from the dropdown list.

Company Detail

We recommend reviewing this information and confirming it is correct. Contact us if any changes are needed. Updating this manually will not update our records so please let us know if any changes are needed.

Account Users

The administrator can add, delete and edit all users. To add a new user, click on the 'Create User' link. You will be redirected to the 'New User Detail' page:

First Name Testing	* Last Name * Testing	* System Security
resting	recting	Account Administrator
Username(upto 20 chars)	E-Mail Address	Accounting
TestMe2020	email@email.com	Decision Maker
		Order Reports
Phone	Status	View Results
	Enabled	View all Reports
Delivery Option		
NONE	\$	

- Provide user information and valid email address. We do not recommend changing delivery option to email. It is more secure to have users log in to the system to review reports.
- System security will be the level of permission you allow the user.
 - Account Administrator Full access with account edit capabilities
 - > Accounting Access limited to invoicing found under the 'My Account' heading.
 - > Decision Maker Administrator Rights <u>without</u> access to invoicing.
 - Order Reports Gives user ability to order services.
 - View Results Gives user ability to view results of the orders they placed.
 - View all Reports Gives user ability to view results for all orders placed whether they placed the order or another user on the account placed the order.

Invoicing

The 'Administrator' and 'Accounting' users may review Invoice History and/or view an individual invoice at any time. Hover over 'My Account' in the header row, move your mouse over 'Invoicing' and click. The screen will refresh and you will be redirected to the 'Invoice History' page.

Click the invoice link (invoice #) you wish to review. A new screen will open with a PDF version of the invoice summary and detail. You may print or save this invoice for your records. Once viewed, close the invoice pop up window.

Reports

There are several report templates you can use to run reports for different search types. Additional reports can be created in the Look Up menu using parameters you input such as all reports with a Record for a particular timeframe.

Appscreen Configuration

(soon to be referred to as myApp portal) **please note, if you will not be sending invitations to candidates to complete the online process, you can skip to Ordering Background Checks**

After logging in, select Appscreen Management

Home	Order a Report	My Account -		My Apps -	Docume	nts Look-Up		Help	Logout
Adverse Action M	Manager	Welcome back Jennife	er.						
AppScreen Mana	agement	Draft		Pending]	Completed		Adv	erse
AppSuite		New 24 to 48 Hrs	0	New 24 to 48 Hrs	0	New 24 to 48 Hrs	0	New 24 to 48 Hrs	0
eScreen Manage	er 16	48 - 72 Hrs 72+ Hrs	0	48 - 72 Hrs 72+ Hrs	0 1612	48 - 72 Hrs 72+ Hrs	1 7	48 - 72 Hrs 72+ Hrs	0
		Offices Closed No	ovember	11th	Announ	cements			
		Announcement D	ate 09/08/	2020 more details					
				Mark	as Read	Mark ALL as Read			

The screen will refresh and you will be redirected to the AppScreen Invitation Dashboard.

Configuration (Step 1) Select the Configuration button

^{ilter By} Select One	÷	Sort By Select One	\$	Send Invitation Invita	tion Configuration	Configuratio
Test as Product Deve Applicant Name	lopment II		Status	Status Date	Sent Date	
			Completed	09/11/2020	09/11/2020	

PPSCREEN CONFIGU	RATION	Invitation
Appscreen Configuration	Integrations Email Templates	
Allow Applicants to see	results of background check.	Public Link Manager Product Development
* Use this at your own risk.	By making accord to the AppScreep plugip ava	ilebla aublielu anu usan uill ba abla da anin annan da dha audan da andar dhair infannadian
nay incur costs such as the IRL	e cost of the SSN Trace if the option selected au	inable publicity, any user will be able to gain access to the system to enter their information, to populates jurisdictions based on the results of the SSN Trace.
nay incur costs such as the JRL https://some_url[com/app	cost of the SSN Trace if the option selected au .cfm?id= <u>B42D6669</u> -9033- <u>4BD8-936B-69690B80</u>	Inable publicity, any user will be able to gain access to the system to enter their information. Ito populates jurisdictions based on the results of the SSN Trace.

On this page, you can choose to allow your applicants to view their results of their background check, enable a public link that you can share with your applicants directly for them to access and select a position to apply for and select the public link manager (one of your users) who will receive any notifications related to the public link applications.

Invitation Configuration (Step 2)

Next, create your invitations. These are the various positions that you will tie to a specific type of package or group of services. The information your candidate is asked to supply will be dependent on what type of service is being ordered. Example, if your package included an education verification, the candidate will be asked to supply their education history.

NVITATION CONFIGU	RATIONS			Invitations Home
Invitation Configurations	New Configuration Applicant Documents			
Test As Product Developme	ent II			
Description		Creator	Creation Date	
Integration Support		Jennifer Fowler	05/29/2019	Edit
International		Jennifer Fowler	04/15/2019	Edit
Management		Rohan Gayle	11/27/2018	Edit
PLUS		Product Development	08/16/2018	Edit

Start by selecting the "New Configuration" tab

NVITATION CONFIGUR	ATIONS		Invitations Home
Invitation Configurations	New Configuration	Applicant Documents	
Configuration Name		• 🗌 Make Public	
The configuration name can b	be anything i.e. a Position yo	are hiring for or a property you are trying to lease. Make the name something	which assists you in remembering what this option is.
Position			
Applicant Type: Employee O Volunteer			
Default Reference Number			
Select the services which th	e applicant must compl	te data entry on	
Available Packages Select One		\$	
The use of packaged services are	e optional. You may use a co	bination of a packaged services as well as a la carte services.	
COUNTY CRIMINAL			
□ MVR			
STATEWIDE CRIMIN	AL		
Once application has been r Immediately order the	release by the applicant: e report O Leave Appli	ation in a review status	

- Give your configuration a name (this is what applicants will see) and check to "Make Public" if you will be using the public link url from the previous step.
- Select Applicant type and enter a billing reference if desired.
- Next select the package or group of services that you want ordered any time an applicant applies for this position.
- Choose to have the report ordered immediately upon applicant submission or select to leave the application in a review status which will require you to manually release the order later.
- Save

Applicant Documents (Step 3)

If you have documents that you will need your applicants to review during the application process, select the "Applicant Documents". Follow the steps to upload, name and save a pdf. At the time of 'inviting' an applicant to apply, you will have the option to select documents you want them to view.

Send Invitation (Step 4)

Once your invitations have been configured, you are ready to begin ordering using this process. Click the Invitation Configuration button in Appscreen Management. Appscreen Mgt is also where you will be able to view all of your invitations. Names will fall of the list after 60 days.

iter By Select One	\$	Sort By Select One	۵		Send Invitation Invitation	ion Configuration C	configurati
Test as Product Developn Applicant Name	nent II			Status	Status Date	Sent Date	
TEST TEST				Completed	09/11/2020	09/11/2020	ß

APPSCREEN INVITATION - SEND APPLI	CANT	INVITATION				Exit
Applicant Details First Name	*	Last Name		•	Applicant's Email Address	•
Start Date		Reference Number				
Select an Invitation Configuration Volunteer(Test as Product Development II)	¢					
Select documents for this applicant (optional) Onboarding-Please Read View						
			Send Invitation			

- Enter the applicant's first/last name, email address (must be exact as this becomes the username during the login process)
- Start date and reference number are optional
- Select an invitation from your dropdown list (these are the invitations you created in Step 2)
- Check any documents you want your applicant to review
- Send Invitation

The page will refresh and you will see the invitation you sent added to your dashboard.

APPSCREEN Filter By Select One	MANAGEMENT	Sort By Select One	\$	I	Send Invitation	Invitation Configuration	Configuration
Test as Produc Applicant	t Development II Name			Status	Status Dat	e Sent Date	All 🗆
TEST TEST	г			Completed	09/11/202	0 09/11/2020	
	TESTING			No Response	09/16/202	0 09/16/2020	
	201110		Resend Selected Archive	e Selected	037107202	0 05/10/2020	

Appscreen Applicant Process

Once the invitation has been sent, the applicant will be contacted via email. The emails will come from our company domain so we can track them. One email will contain the link to our myApp portal and their username, which is their email address, and the other email will contain a one-time temporary password. It will be a generic email introducing them to our myApp portal.

Subject: Background Check ordered by #Client Company Name#

#applicant Name#,

#Client Company Name# is in the process of requesting your background check.

- <u>Access your Portal</u>: We have created credentials for you to access your myApp portal. You will use this portal to submit any additional information and/or documents that may be required as part of the background screening process. Please note that no further action may be necessary.
- Additional Action: Please watch for any additional email notifications.

Please use the link below to access your myApp Portal

URL to Login: #my app portal url#

Username: #applicant's email address#

Your temporary password will be sent in a separate email. The first time you login you will be required to create your own password.

Thank You,

Customer Service

#Background Check Company Name#

URL to Login: #my app portal url#

username: #applicant's email address#

Using their unique credentials, they will be able to log in later to the portal to view results (when that option was given by the customer) or to complete a started application later.

Once they begin your invitation, they will see your welcome message and view any additional documents you requested be reviewed. Once finished, the order will be submitted or sent to draft October 8, 2020 9

depending on the set up of the application invitation. Here are the different pages the applicant will go through.

Home Log Off	
Thank you for your interest!	Compliancy Documents
This short form will take minutes to complete and allow us to initiate your background check.	Summary of Rights View
Enter your personal information in each field where it is requested. Please be sure to be	Employment Documents
as detailed and accurate as possible. Omitting or incorrectly entering information could affect the results of your background check.	Onboarding-Please Read
If along the way you find that you do not have all of the necessary information to complete the process, you may stop and come back to finish at a later time.	
Click here to get started.	
ECTRONIC RECORDS AND DIGITAL MOUSE SIGNATURE	
is section will describe how you can electronically sign documents required for purposes of r employment or volunteer purposes, as well as how you can receive electronic documents uring this process, you will be asked to "sign" one or more of the online documents with a D lowing carefully regarding receipt of electronic documents through this online portal and the	f completing your background investigation related to the background investigation. igital Mouse Signature. Please read the a Digital Mouse Signature process. Below

Receipt of Electronic Documents

You can choose to have the electronic documents required for purposes of the background investigation provided or made available on paper or in non-electronic form. You can also decide, at a later point, to withdraw your consent to have a record provided or made available in an electronic form. To receive paper documents as opposed to electronic documents, or to withdraw your consent to the receipt of electronic documents, contact Active Screening Eaith at 3853 Northdale Blvd Suite 362 Tampa, EL 33624 or 1-866-378-8389

○ I agree to the terms of this agreement. ○ I do not agree to the terms of this agreement.

r			
L			
Please sign			2
~			
	C	ontinue	

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STING	*	Middle Name			Last Name TESTING	3	
ffix 🗘	Date of Bi	rth	*	Social Security No.	*	Phone Number	
untry lited States	÷ *	Street Addres	5				
code	*	City		*	State / Provi Select St	ince ate	:
	N	DTICE – BACK	GROUND I	NVESTIGATION			
er First Name	Other Las	Name	GROUNDI	Other First Name		Other Last Name	•
n connection with my appl given that a consumer repo employment purposes. The	ication for employ ort and/or investig ese reports may o	yment or to serv gative consume contain informat	ve as a volu r report may ion about yo	nteer with client, end us be obtained from a co our character, general r	ser, or contract nsumer reporti eputation, pers	tor, notice is hereby ing agency for sonal characteristics	1
and mode of living, whiche	ver are applicable reports may also c, credit history, di	e. They may in contain informa riving and/or mo	volve persol ition about y otor vehicle	nal interviews with sour ou relating to your crim records, education or e	ces such as yo iinal history an mployment his	d/or include a tory, or other	-
friends or associates. The criminal background check							
riends or associates. The riminal background check seekground checke I agree to the terms of this	agreement.						

Order Confirmation	Applicant Name & Address
The following disc	closures are required to process this background check.
I have receive	d Summary of Rights View
I certify that all pers have not knowingly	sonal information and statements made by me related to my background investigation are true and accurate and that I r withheld any fact or circumstance.
I authorize former e investigation. I wa released.	employers, schools and other references to release any information required for purposes of this background ive any right to receive any written notice from this organization or former employers that such information has been
I, TESTING TE	STING, hereby certify that the above is correct.
Please sign our background o	heck will be processed to cover the services ordered. If you feel the information provided may be
naccurate click on eview or correct th	the Applicant Name & Address tab or click on the edit link displayed to the right of each service to he details provided.
	Release My Application

(If you selected to 'Immediately order the report' on the Invitation Configuration page, the application/release submission will send the order to be processed. If you chose to 'Leave application in a review status,' the order submission will show up in your dashboard "Draft" section for you to review and submit. An SSN trace will always run to verify address history and your account will be charged for this search regardless if you order the remaining searches or not.)

To order the pending or draft services within an entire report, click on the drop down arrow

(•) next to the Report Id of the applicant in question. This will open the Summary window. Click the 'Order Report' link.

Ordering Background Checks Manually

To begin, click 'Order a Report' in your menu

Home	Order a Report	My Account *	My Apps 👻	Documents	Look-Up	Help	Logout
------	----------------	--------------	-----------	-----------	---------	------	--------

- Select the package or services
- Provide applicant information **note-if you provide the applicant's email address, they
 will be sent credentials and a link to our myApp portal. The email will state they will only
 need to login to complete any necessary disclosures or review forms when needed. If no
 further action is necessary, they will not need to log in but they can access the portal to
 see the progress of the order you placed.
- Review the order, certify and order the report
- Once the report is ordered, the page will refresh and you will see the status of the order as well as any drug tests currently needing to be scheduled (if you are using our eScreen plug-in for drug tests)

Viewing Completed Reports

Reports can be accessed via your dashboard by clicking on the hyperlinked number. Click the pdf icon to view the full report and use the dropdown arrow to see more details. You can also add additional services to a report here. Cloning a report will duplicate the exact same order so you can place it again. The user can also upload documents, manage the adjudication process (with permission level), create adverse action letters or add notes to the applicant journal.

	Report ID	Applicant Name					Order Date	Completion Date	All (
	7826690	JANE DOE Adjudication Pending					09/16/2020	09/16/2020	ß
Date Soci	e Of Birth: 10/10/1 ial Security No.: XX	990 X-XX-1111	Summary	Documents	Adjudication	Compliancy	Journal		
Orde Orde	ered By: Jennifer F er Date: 09/16/202	owler 20 11:54AM						Dispute Add to Report	Clone
			Search ID	Service	9			Status	
			17475392	County	/ Criminal - YUKON	I KOYUKUK, AK		ALERT	

Dashboard Notices

There will be times when special notices will appear on your dashboard. These are used to get your attention to specific items.

Applicant Invitation On Hold

When this notice appears, the system is indicating that an invitation could be a duplicate and your approval is needed for it to continue. This occurs when an applicant is sent a duplicate invitation or has previously applied within a certain time frame (our default is 180 days). The applicant will also be warned and their application process will be interrupted.

First Name		Middle Name	Last Name		Generation
TEST	*		TEST	*	None *
Social Security No.		Date of Birth			
111-11-1111	*	-	(MM/DD/YYY)	r) *	
appears that we have a eviewed we will notify ye	lready pro	ocessed a background steps.	I check for you. After your	prior history ł	has been

Customer steps: Click the "Send Notice" link in Appscreen Management to continue.

You will have the option to allow the duplicate order or archive the applicant and customize the email being sent to the applicant. An email is sent to the applicant in both options. If the option is to have the applicant continue the invitation process, they will be sent the same link and credentials again but no previous information entered will be present.

Notice of Duplicate Applicant
What would you like to do with this Applicant? 🔍 Allow Duplicate Order 💿 Archive Applicant
Send a message to the Applicant with further instructions.
Subject
Your Application
Message
We already have an application on file for you and it is not necessary for you to complete another application at this time. Thank you.

Release Forms Indicator

If there are release forms to be completed by your applicant that are preventing orders from completing, they will be noted here.

Email Queue Indicator

Our system will monitor invitations or notices sent out and alert you if there is a problem with an email address. Clicking this queue will bring you to a list of emails that may have been blocked. You can correct edit the email address, resend the email or remove it from the email queue.

Requesting Help

Use the Help button in your navigation bar to send us an email. Our support team will respond as quickly as they can.